



DEPARTMENT OF THE AIR FORCE
435TH AIR BASE WING (USAF)

MEMORANDUM FOR 435 ABW ALL

FROM: 435 ABW/CC

SUBJECT: Responsible Alcohol Use Campaign Plan

1. In order to minimize alcohol related incidents, to include DUIs, we are launching a Responsible Alcohol Use Campaign within the Wing to ensure the appropriate resources and focus are given to mitigating the risks inherent in activities that involve alcohol.
2. Recognizing there is no "silver bullet" to reduce DUIs and alcohol abuse, our efforts will encompass a broad strategy using a spectrum of initiatives. These initiatives include education, awareness, teamwork, supervisory involvement, and the Wingman philosophy. The importance of these different elements cannot be overstated.
3. In order to ensure the campaign stays on track, the status of these initiatives will be reviewed at the wing staff meeting once a month. In the future, we fully intend to incorporate this initiative under the umbrella of the Kaiserslautern Military Community Culture of Responsible Choices Program, however, that coordination process takes time that we don't have. If you have any questions concerning individual portions of the campaign, contact Capt Ebon Alley, Culture of Responsible Choices (CoRC) Action Officer.
4. Responsible alcohol use is a process that builds on itself. I charge each member of the Air Base Wing to take this plan to heart and be a good Wingman.


DOUGLAS K. TUCKER
Colonel, USAF
Commander

Attachment:
Responsible Alcohol Use Campaign

Responsible Alcohol Use Campaign Plan

VISION

Airmen working together to reduce alcohol abuse.

MISSION STATEMENT

Reduce alcohol related misconduct, to include DUIs, through a broad strategy which embraces education, awareness, teamwork, supervisory involvement, and the Wingman philosophy.

GOAL

Zero DUI/DWIs is the ultimate goal for the 435 Air Base Wing. Our current working goal is to have no more than four in a quarter beginning with FY 2008, 3rd Qtr. More than four DUIs in a single quarter will trigger aggressive efforts by the entire wing to bring circumstances under control.

TIMELINE

Estimated completion dates listed for each initiative. The Culture of Responsible Choices (CoRC) Action Officer is the POC for the campaign and the 435 ABW CAG is OCR. They will serve to facilitate the program for the 435th ABW Vice Commander. The CoRC Action Officer will review the status of this plan at the Community Action Information Board (CAIB).

INITIATIVES

1. Award Incentive: Award wing members with a “goal day” for achieving 60 days without a DUI in the wing.

OPR: 435 ABW CAG

2. Wing/Grp/Sq CC calls: Group and Squadron Commanders will dedicate time during each Commander’s Call to address responsible alcohol use. These events will be tracked and reviewed at wing staff meeting quarterly by the CoRC Action Officer. Potential ways of presenting information include, but are not limited to:

- MADD/Security Forces/Local Polizei guest speakers
- Film Clips/Slide shows
- Mental Health Guest Speakers
- Demonstrations (DUI goggles)
- Having Airmen that recently got a DUI share their story
- Gr/Sq statistical trends
- CC review the SOU once per year

Resources may be found at:

- https://ice.usafe.af.mil/sites/KMC_CRC/default.aspx (search under shared documents, then CC tools)

- <http://www.afcrossroads.com/websites/corc.cfm>

OPRs: 435 ABW/CCEA, Group/CCEA

ECD: Quarterly for Grp/CCs, Sq/CCs

3. The First Four and Company Grade Officers Council (CGOC): Provide regular input to the CAIB concerning positive peer pressure to reduce alcohol related misconduct including DUIs and sexual assault. First Four and CGOC will be asked to discuss this issue at each meeting.

OPR: First Four and CGOC Presidents

ECD: Quarterly

4. Base Orientation: Mission and goals for the Responsible Drinking Campaign will be briefed at Sponsor Training, New Comer's Training and the First Term Airmen Center. Sponsors will be educated on the Wing CC's expectations regarding responsible decision making and their role as a diplomat for the wing.

- Sponsors will be discouraged from supporting/promoting high risk behavior (i.e. taking new comers out to get drunk).

- Sponsors will provide newcomers with local resources including taxi service and AADD.

OPR: 435 MSS/CC

ECD: Ongoing

5. Signed Statement of Understanding: 2008 Statement of Understanding (SoU) will be presented during the 2008, 3rd Qtr in Commander's Calls. Every 435 ABW Airman will be asked to review and sign the SoU with their flight CC. They are acknowledging their obligations as a professional Airman 24-hours a day. They are to understand that a DUI is not a mistake; it's a criminal offense and breaking the law. All Airmen will have the SoU filed with their flight CC. The SoU is to be revisited by each Airman and supervisor at least twice during the FY; once during the 1st Qtr (ideally before the holiday period) and 3rd Qtr before the 101 Days of Summer.

OPR: Grp/CCs, Sq/CCs and 435 ABW/JA

ECD: 31 July 08; 21 Dec 08; 30 May 09

6. Career Consequences: Any Airman convicted of a DUI/DWI has committed a crime, whether on or off base. 435 ABW has zero tolerance when it comes to these crimes. Members should know in advance that these are serious crimes and they face possible reduction in grade, non-recommendation for promotion, and administrative discharge in these cases.

OPR: Sq/CCs and 435 ABW/JA

ECD: Ongoing

7. Brief to CCs on Discipline History and CoRC Program: All incoming Sq/CCs, accompanied by their first sergeants, will be briefed by JA and CoRC on history of discipline issues and the CoRC Program. Briefings will include history of alcohol related misconduct, within their Squadrons within 30 days of change of command. The new CC's staff will contact JA within this time period to schedule an immersion brief that will cover this topic.

OPR: 435 ABW/JA

OCD: Ongoing

8. DUI Hit Board: Establish a DUI Hit Board in the base paper and on the base marquees. The Sq with the last DUI will be shown, with the date of the DUI. Each Sq will show the number of days without a DUI in days and man-days (# personnel in the Sq times the number of days w/o DUI).

OPR: 435 ABW/PA

ECD: Weekly

9. Off-Base Clubs and On-Base Bartender Awareness: If an off-base establishment is found to be acting irresponsibly by continuing to serve alcohol to an inebriated Airman or marketing plans to promote excessive alcohol consumption, that establishment may be put off-limits by the 435 ABW. On-base establishments will ensure bartenders are trained to promote responsible drinking behavior and identify and enforce interventions for those who've had too much too much alcohol.

OPR: 435 ABW/CC, 569 USFPS, 435 MSG/CV

ECD: Ongoing

10. DUI Medal Program: Units will receive medal status in recognition of time since last DUI. Units will be awarded a bronze medal for one year, silver medal for two years, and gold medal for greater than three years since their last DUI. The medals would be displayed at the BX (KMCC in the future) and in the base newspaper.

OPR: 435 ABW CAG

ECD: Ongoing

11. Triggers: Anytime there are two DUI events with-in a 15 day period or four in one quarter, it will be considered a "trigger event." At that time, all Sq-CCs will have a commander's call within the week to emphasize responsible alcohol use. The method and time allotted will be left up to each commander unless otherwise directed from their chain-of command. Additional measures will/may be directed by 435 ABW/CC or CCE.

KEY PLAYERS

435 ABW/CC

435 ABW/CV

435 ABW/CCE

435 ABW/CCC

435 ABW/JA

435 ABW/PA

435 ABW/CVK

435 ABW CoRC Action Officer

435 ABW/SE

4354 ABW IDS Team

All 435 ABW Group and Squadron Commanders, Group Superintendents and First Sergeants and Associate Units.

WINGMAN'S GUIDE TO AVOIDING DUIS/DWIS - STATEMENT OF UNDERSTANDING



As a member of the United States Air Force, you are required to uphold the standards set forth by federal, state, and local law, the UCMJ, and Air Force policies when it comes to drinking and driving. It is your responsibility to uphold this standard to ensure we take care of our friends and co-workers at Ramstein, AB. While a pint or six-pack may seem cheap, this document aims to open your eyes to the consequences and potential *hidden costs* of drinking and driving you may not realize.

Responsible drinking does not include “chug a lug” or other competitive drinking. If you drink periodically, only have 1 drink within an hour, with no more than 3 drinks a day. If you drink on a daily basis, studies recommend only 1 drink for women and 2 drinks for men. Although not recommended, if you choose to drink and drive, you need to be aware of the following:

DRUNK DRIVING OFFENSES OFF-BASE, GERMAN COURT SYSTEM

-- €250 fine -- 30 day suspension driving privileges	BAC (Blood Alcohol) .05 to .10
-- €1,800,000 (!) max fine based on daily income -- 6 month suspension driving privileges or -- 1 year confinement and suspension	1 st time BAC .10 or more or refuse tests (German Polizei will take your blood against your will!)
-- max 5 yrs confinement and suspension	BAC .10 or more and endanger life, limb or property of significant value

DRUNK DRIVING OFFENSE, UCMJ

-- Article 15 -reduction in rank -forfeiture of pay -restriction to base --1 year suspension driving privileges --Lose promotion line number --Denied re-enlistment --administrative discharge	Presumed drunk at BAC .10 or refuse tests
-- Court-Martial -permanent Federal conviction -confinement 6 months -Bad Conduct Discharge	BAC .10 or more
-- Court-Martial -permanent Federal conviction -confinement 18 months -Dishonorable Discharge	BAC .10 or more, with injuries

By signing this form, I reaffirm my commitment to uphold the standard of responsible alcohol consumption. I understand that I should not drink and drive, and the consequences for doing so.

Member's Signature/ Date

Supervisor's Signature/ Date

Sexual Assault Statement of Understanding

Definition of Sexual Assault: Sexual assault is a crime. It is defined as intentional sexual contact, characterized by use of force, physical threat or abuse of authority or when the victim is substantially incapable of appraising the nature of the sexual act or sexual conduct. Sexual assault includes crimes such as rape, aggravated sexual assault, forcible sodomy (oral or anal sex), and wrongful sexual contact (unwanted, inappropriate sexual contact or fondling), or attempts to commit these acts. Sexual assault can occur without regard to gender or spousal relationship or age of victim.

Mistake of fact that a victim consented is a defense to rape and aggravated sexual assault. "Consent" means words or overt acts indicating a freely given agreement to sexual conduct by a competent person. Lack of verbal or physical resistance or submission resulting from the accused's use of force, threat of force or placing another in fear does not constitute consent. A current or previous dating relationship by itself or the manner of dress of the person involved with the accused in the sexual conduct at issue shall not constitute consent. A person cannot consent if substantially incapable of appraising the nature of the sexual conduct at issue if asleep or due to mental impairment or unconsciousness resulting from consumption of alcohol.

Restricted Report

- Enables military members to report allegations of sexual assault to specified personnel, without triggering an investigation. Specified personnel include the SARC, a healthcare provider, trained Victim Advocate not in the members chain of command or chaplain
- Provides confidential reporting
- Allows access to medical care, counseling and a victim advocate but does not initiate the investigative process
- Intended to give the victim additional time and increased control over the release and management of the victim's personal information
- Empowers the victim to seek relevant information and support to make an informed decision about participating in the criminal process
- Family members, civilians and retired members are not eligible to make a restricted report

Unrestricted Report

- Any report of a sexual assault made through normal reporting channels which includes the victim's chain of command, law enforcement, and the AFOSI or other criminal investigative service
- The SARC will be notified immediately and assign a victim advocate to the individual
- Details of the allegation will be provided only to those personnel who have a legitimate need to know

Offense	Maximum Punishment		
	Discharge	Confinement	Forfeitures
Rape	Dismissal (officers), DD* (enlisted)	Life**	Total
Forcible Sodomy	Dismissal (officers), DD* (enlisted)	Life	Total
Aggravated Sexual Assault	Dismissal (officers), DD* (enlisted)	30 years	Total
Wrongful sexual contact	Dismissal (officers), DD* (enlisted)	1 year	Total
Attempts to commit these offenses	Dismissal (officers), DD* (enlisted)	20 years or offense max	Total

* DD = Dishonorable Discharge, ** The death penalty is authorized for rape if referred to trial as a capital offense

Alcohol is the number 1 risk factor for both victims and offenders involved in sexual assaults at Ramstein.

I understand that being a good Wingman means looking out for and taking care of my fellow Wingman. At all times necessary, I will have a plan and be aware of the need to protect myself, my Wingman and others in an attempt to prevent sexual assault. I will never leave my Wingman behind in a bad or potentially bad situation.

Printed Name and Rank

(Signature of ADAF member)

(Date)

Ramstein
Sexual Assault Hotline
480-SARC(480-7272)
06371-47-SARC

(Signature of Supervisor/MTL/SARC)

(Date)